ADVERTISEMENT
ORGANISATIONAL STRATEGY, PERFORMANCE & EFFICIENCY: EXECUTIVE – FL

SALARY PER MONTH: R220 582.00 TCTC
OFFICE OF THE GROUP CHIEF EXECUTIVE
ITHALA TRADE CENTRE
REFERENCE NUMBER: LJ23222

Reporting to the Group Chief Executive Officer the Executive: OSPE will drive IDFC's long -term strategy and development measures that realise the business objectives by assessing organisational performance, developing achievable goals and implementing processes that improve organisational effectiveness and overall performance.

The Executive: Organisational Strategy, Performance & Efficiency will:

- Lead the development and manage the implementation of appropriate policies, business processes and standard operating procedures for the business unit.
- Report on the Business unit strategic and operational plans at executive meetings on a quarterly basis.
- Ensure that there is full compliance by the business unit with relevant legislation, policies, and guidelines.
- Guide Executive management and the IDFC board in the development of IDFC strategy.
- Manage the development of corporate plans by playing a lead role in all the planning activities performed by IDFC in establishing and reviewing key strategic priorities and translating them into actionable and tangible plans.
- Draft and develop the strategic planning framework to implement across IDFC.
- Guide in the consultation with the executive team management and implementation of projects.
- Lead research and analyses of operational effectiveness, processes, stakeholders, etc.
- Enhance IDFC visibility on various platforms.
- Ensure the budget processes are aligned to strategic planning processes and performance outputs.
- People Management.
- Lead the implementation of service delivery improvement programmes and business systems enhancement.
- Compile the annual performance plan and annual report and 5-year strategic plan.
- Implementation of Projects.

The following minimum requirements should be met to be considered:

Qualifications:
- Post graduate degree in business or related field.
- MBA is advantageous.

Experience:

- A minimum of 10 – 15 years management experience within business administration, management consulting or strategic planning, of which 8 years should be at senior management/strategic level.

Requisite Functional Competencies:

- Computer literacy in Ms Office.
- Knowledge and experience in financial planning and forecasting.
- Knowledge and understanding of Public Financial Management Act.
- Knowledge of corporate governance principals.
- Knowledge of risk management concepts, frameworks and methodology.
- Excellent understanding of business operations and procedures.
- Strong research and analytical abilities.

All Short-listed applicants will be subjected to assessments, references, and credit checks.

ITHALA EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT

PREFERENCE WILL BE GIVEN TO PEOPLE WITH DISABILITIES, COLOURED FEMALE, AFRICAN MALE AND COLOURED MALE

CLOSING DATE: 30 MARCH 2026

INTERESTED APPLICANTS MUST FORWARD A DETAILED CV; CERTIFIED COPIES OF QUALIFICATIONS AND ID DOCUMENT BY E-MAIL TO hr_recruitment5@ithala.co.za. KINDLY ALSO INCLUDE A MOTIVATION OF HOW YOU MEET EACH OF THE ENTRY REQUIREMENTS LISTED ABOVE AND QUOTE THE REFERENCE NUMBER FOR THE POSITION.

PLEASE NOTE:

- LATE APPLICATIONS AND APPLICATIONS WITH NO REFERENCE NUMBER WILL NOT BE CONSIDERED.
- E-MAIL USERS ARE REQUESTED TO SET THE DELIVERY OPTION ON BOTH “RETURN RECEIPT” AND “CONFIRM DELIVERY”.
- CORRESPONDENCE WILL BE LIMITED TO SHORT-LISTED CANDIDATES. IF YOU HAVE NOT BEEN CONTACTED WITHIN 3 MONTHS OF CLOSING DATE OF THE ADVERTISEMENT, PLEASE ACCEPT THAT YOUR APPLICATION HAS BEEN UNSUCCESSFUL.